GOVERNMENT OF INDIA
LABOUR
LOK SABHA

STARRED QUESTION NO:106
ANSWERED ON:22.07.2002
RETRENCHMENT OF WORKERS
SHYAMA SINGH

Will the Minister of LABOUR be pleased to state:

(a) whether attention of the Government has been drawn to the news-item captioned `Retrenchment at alarming levels` appearing in the `Pioneer` dated June 8, 2002;

(b) if so, whether the survey conducted by the Labour Bureau has revealed that retrenchment of workers during the past few years have shown an upward trend in comparison to previous years;

(c) if so, the facts thereof;

(d) whether his Ministry have taken any further steps to check retrenchment of workers; and

(e) if so, the details thereof ?

Answer

MINISTER OF LABOUR (SHRI SAHIB SINGH VERMA)

(a) to (e): Yes Sir. According to the provisional information available with the Labour Bureau, in the past few years, the number of workers retrenched has increased from 2503 in 1999 to 3651 in 2001. However, the number of establishments resorting to retrenchment has declined from 176 to 132 over the same period. Safeguards are provided under the Industrial Disputes Act, 1947 to regulate retrenchment of workers.

The Ministry takes every care to ensure that permission is not granted for retrenchment in non-genuine cases. For example, since 1999, in 50 percent of the cases permission has not been granted where applications have been filed by the employers for retrenchment of workers.